

BEEF

BALUCHISTAN EDUCATION ENDOWMENT FUND

A COMPANY SETUP UNDER SECTION 42 OF THE COMPANIES ORDINANCE, 1984 (NOW COMPANIES ACT, 2017)

2017
2018

ANNUAL PROGRESS



SAY-YES-TO-MERIT



BALUCHISTAN EDUCATION ENDOWMENT FUND

ORGANIZATION INFORMATION

Legal Status: Public Sector (Government Owned) Company

Parent/Line/Administrative Department :

Finance Department, Government of Balochistan

Registration No (SECP): 0087930

Registration under: Companies Ordinance, 1984 under section 42 (Not for Profit Organization) Limited by Guarantee.

Incorporation Year: 2014

National Tax No: 72089741

Registered Office: Balochistan Education Endowment Fund Block.
A-69 Chaman Housing Scheme Airport Road Quetta.

Office Contacts:

Ph: +92-81-9202095

Fax: +92-81-9202096

E-mail: info@beef.org.pk

Web: www.beef.org.pk

TABLE OF CONTENTS

01

MESSAGE FROM HON'ABLE CHIEF MINISTER BALOCHISTAN
MESSAGE FROM WORTHY CHIEF SECRETARY BALOCHISTAN
MESSAGE FROM CHAIRMAN BOARD OF DIRECTORS BEEF
MESSAGE FROM DIRECTORS
MESSAGE FROM CHIEF EXECUTIVE OFFICER
EXECUTIVE SUMMARY

09

HISTORY AND ESTABLISHMENT OF BEEF
VISION, MISSION AND OBJECTIVES OF BEEF
BEEF'S ORGANOGRAM
GOVERNANCE STRUCTURE
FUNCTIONAL COMMITTEES

14

BOD'S MEETINGS
BEEF ALIGNMENT WITH SDGS, A GLOBAL AGENDA FOR 2030
CORE VALUES BASED IN THREE PRINCIPLES
PRO-ACTIVE APPROACH FOR AWARDDING SCHOLARSHIP
PROCESS FOR SELECTION AND AWARD OF SHOLARSHIP

19

7 STEPS SCHOLARSHIP AWARDDING CYCLE
SCHOLARSHIP CATEGORIES AND ELIGIBILITY CRITERIA
ELIGIBILITY CRITERIA OF 80% OPEN MERIT SCHOLARSHIP(OMS)
ELIGIBILITY CRITERIA OF 15% OPEN MERIT UNDER SPECIAL
QUOTA SCHOLARSHIP
ELIGIBILITY CRITERIA OF 5% SPECIAL QUOTA FOR EXTREMELY
VULNERABLE INDIVIDUALS

24

SCHOLARSHIP LEVELS
ACTUAL LEVEL OF SCHOLARSHIPS AWARDED 2017-18
SCHOLARSHIPS AWARDED AGAINST ANNUAL PLAN OF 2017-18
GENERAL POLICY ON AWARD OF SCHOLARSHIP
RESOURCES, FUNDING & FINANCES OF BEEF

30

MODES OF DISBURSEMENT
MEETING WITH STAKEHOLDERS
MONITORING, INTERNAL CONTROLS AND TRANSPARENCY
SUCCESS STORIES
DEVELOPING HUMAN CAPITAL.
BEEF SCHOLARSHIPS AWARDDING CEREMONY AT QIMS
COLLEGE QUETTA

39

BEEF SCHOLARSHIPS AWARDDING CEREMONY AT LUAWMS LASBELA
BEEF SCHOLARSHIPS AWARDDING CEREMONY AT BALOCHISTAN AGRICULTURE
COLLEGE, QUETTA
AUDITED FINANCIAL STATEMENTS
GLOSSARY

M E S S A G E

Without bringing about a positive change in “our literacy rate” and “educational system, we cannot achieve the ultimate goals of a developed Balochistan and our province is undoubtedly passing through a rapid socio-economic development which needs well qualified and competent professionals, academicians and administrators and that is only possible if we invest in the future of the province i.e. the talented youth. In



JAM KAMAL KHAN
CHIEF MINISTER BALOCHISTAN

addition the progress of countries in the 21st century; especially the Developing Countries would not be determined by their natural resources, but by their number of brilliant students pursuing higher education. Today's educational and skills related initiatives will pave the way for future prosperity and integrated social growth and maturity, the nation will experience in the coming years. Our government has been utilizing all available resources to bring the literacy rate and education standard at the level of other provinces and we consider it our paramount duty to provide equal educational, employment and health opportunities to the students of Balochistan who will surely set their future course of economic and social prosperity. I believe that the Balochistan Education Endowment Fund (BEEF) is not merely an expenditure made by the Government of Balochistan but an investment in talented youth for a bright future of Pakistan specifically by adopting a vision i.e. “Creating a Pool of Talented Youth; Contributing towards Economic and Social Development of the Province and Country” sufficiently aligning itself with the intended goals. I am rather optimistic that the government's effective decisions would bring about positive results in the education sector and with the continued enthusiasm and commitment, the Balochistan Education Endowment Fund will further reinforce this educational revolution in the years to come.

MESSAGE

When it comes to developing countries, their future is very much dependent on the education of their coming generations. Giving quality education to the youth determines the roles they may play for the strength and progress of their country. Thus, priority of all developing countries is to improve their educational resources. Providing enough educational opportunities to the nation is foremost requirement of these countries. It is only with education any country can have productive workforce and fruitful individuals that contribute in its growth. Similarly when the idea of BEEF was floated in 2014, the Balochistan Government immediately decided to take on it as its main objectives were to empower the youth of the province by investing in education and providing equal opportunities to the less privileged but talented students to realize their potential and sculpt a better destiny both for themselves and their nation. The BEEF's inspiration is not to be a mere scholarship fund but to change the landscape and the horizon for the deprived and the under-privileged students by affording them an opportunity to elevate the ladder in society by educating themselves. Today, I want to express my pleasure at the rapid strides taken by the Balochistan Education Endowment Fund since its commencement. More than 18339 scholarships have been awarded up to now and this undoubtedly is an extraordinary achievement of BEEF and the numbers are expected to triplicate in the upcoming years. To best of my knowledge this has been possible and accomplished by installing best management practices and systems by the management of BEEF which is highly appreciated. I am quite hopeful that the BEEF shall be quite prominent in the upcoming years. I sincerely hope that BEEF would strive hard and work with continuous zeal and commitment to serve the nation and make it a resounding success.



DR. AKHTAR NAZIR
CHIEF SECRETARY BALOCHISTAN

MESSAGE

The only way a country can be put on the road to progress is promoting education and maneuvering it out of crisis and problems. Education undoubtedly is an effective weapon for overcoming problems like extremism and poverty. The developed nations have achieved the goals of progress only through promotion of education. The Balochistan Education Endowment Fund, (BEEF) is a revolutionary initiative of the Government of



NOOR UL HAQ BALOCH
SECRETARY FINANCE/CHAIRMAN BEEF

Balochistan which plays a vital role in strengthening the quality education and all scholarships are being given to the poorest but brilliant male and female students purely on merit basis i.e. not a single scholarship is provided without merit and ability. As a result of this welfare and innovative program of the Balochistan Government, no student would be deprived of higher education due to non-availability of resources. We are striving hard to adopt a diaphanous procedure for providing these educational scholarships on the door steps to meritorious and needy students both boys and girls of the province. I am convinced that thousands of talented students all over the province, completing their education under the umbrella of BEEF, will play their due role in the development and prosperity of the country and Balochistan. As youth are our most valuable asset and the future of the country is

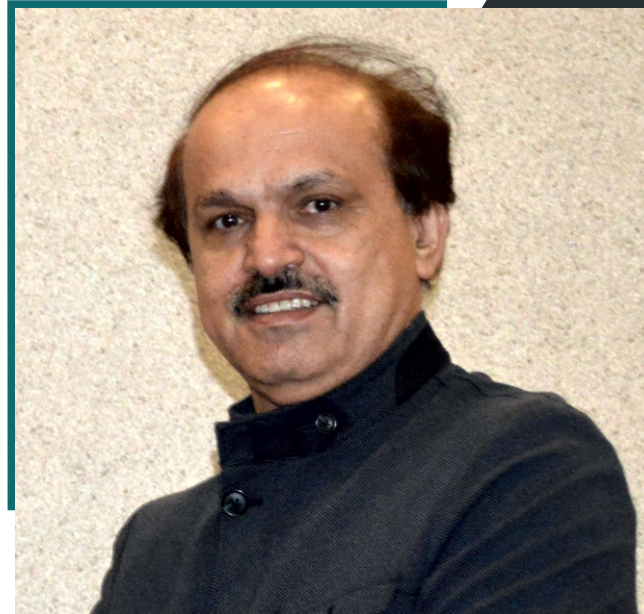
linked with them. Therefore, provision of resources will be ensured for the welfare of the youth of this province.

MESSAGE

An educated society translates into higher rates of revolution, higher overall productivity and faster introduction of new technology. Consequently The Balochistan Education Endowment Fund (BEEF) is a revolutionary initiative of the Government of Balochistan. BEEF, under the slogan of “**SAY-YES-TO-MERIT**” started functioning in July, 2015 with a proactive scholarship scheme which provides funds at the doorsteps of the talented and deserving students both (Boys & Girls) of Balochistan province. BEEF has been established with the objective of promoting academic excellence by providing financial support to the praiseworthy students in order to help them realize their potential; and similarly needy students to let them know that BEEF cares for them. This program visualizes the overall personality of students and creates a critical mass of talented students that will surely contribute to the development of the province. Keeping in view the same BEEF is vigorously working hard on the following three main objectives:

- Scholarship for talented and less privileged students to bring them at par with the more fortunate ones.
- Creation of a critical mass of talented youth for the development of society.
- Identification and support to extremely marginalized students through special quotas.

In addition, I am sure BEEF will keep playing its vital role in the promotion of quality education and the beneficiaries of this initiative will endeavor with the same zeal in future as well.



ABDUL SABOOR KAKAR
SECRETARY COLLEGES AND HIGHER EDUCATION DEPARTMENT

M E S S A G E

Youth, if educated well can undoubtedly be one of the main pillars of an exceptionally progressive nation and for an emerging country like Pakistan, education of underprivileged youth holds the key to its development. The Balochistan Education Endowment Fund (BEEF), a company set up working under section 42 of the companies' ordinance 1984 is dedicated to promote quality education and is an innovative of the



MUHAMMAD TAYYAB LEHRI
SECRETARY SECONDARY EDUCATION BALOCHISTAN

Government of Balochistan which was founded in the year 2014. BEEF is operational since second quarter, 2015 under the aegis of Finance Department, Government of Balochistan. Balochistan Education Endowment Fund (BEEF) has undoubtedly proved its worth by achieving the desirables during its infancy phase. This all happened due to the dedicated efforts of BEEF's team members and by adopting best practices of a Corporate Governance. Being a member of the Board of Directors of BEEF and Chairman of the Scholarships Management Committee (SMC) and as a Secretary Secondary Education Department I personally am of the view that the contribution of BEEF has improved in overall Development of Education by giving a continuous support to the talented youth of this province which will ultimately reflect in prosperity in the years to come as well. Besides, I am pretty optimistic and wish that BEEF will keep playing its crucial role in promoting quality education in the upcoming years through a diaphanous distribution of scholarships to the meritorious and needy students of Balochistan.

M E S S A G E

Education is undeniably one of the most important aspect of life. Education is not only about making people aware of their basic rights but it also ensures bright future for many generations to come. Unfortunately, due to lack of education people of Balochistan are going through plight situation of extremism and poverty. Therefore, we must direct our efforts towards relieving the plight of people through provision of free education. Indeed, BEEF is an exemplary model for all the organizations and individuals who want to contribute in upbringing of deprived and under privileged people of Balochistan, In this regard, we must appreciate the efforts of Government of Balochistan in contributing and supporting BEEF towards achievement of its strategic objectives. However, as a Head of Internal Audit Committee and on behalf of other Committee members, it gives me immense pleasure to share my gratitude with BEEF's Management towards successful completion of two (2) years. I hope and pray, BEEF keep on continuing on progressive path and contribute effectively in bright and peaceful Balochistan.



MEHFOOZ ALI KHAN
CHAIRMAN INTERNAL AUDIT COMMITTEE

M E S S A G E

I am delighted to share that the Balochistan Education Endowment Fund (BEEF) has achieved a milestone of 18339 scholarships in a short span of just 3 years with an endowment fund of Rs 8 Billion. I, along with my dedicated team members feel honored by working together to ensure accuracy, transparency, accountability and efficiency under the dynamic leadership of ultimate governance and policy expert guidance of Secretary Finance, Government of Balochistan as a Chairman at Board of Directors of BEEF; Secretary Secondary Education, Government of Balochistan as a Director at



DR. RASHEED MASOOD KHAN
CHIEF EXECUTIVE OFFICER BEEF, BALOCHISTAN

BoDs/Chairman Scholarships Management Committee (SMC) of BEEF; Secretary Colleges, Higher & Technical Education, Government of Balochistan as a Director at BoDs/Co-Chairman Scholarships Management Committee of BEEF and Mr. Mehfooz Ali Khan, Ex-Secretary Finance Department, Government of Balochistan as Director at BoDs/Chairman Audit Committee of BEEF.

During the financial year 2017-2018 through extensive but transparent process of scholars' selection and award, we have successfully managed our targeted goals. I am rather very thankful to my high ups for trusting me to take a fly for outreaching the targeted talented students who are enrolled and studying in public and/or private institutions under the umbrella of BBISE/FBISE, Centers of Excellence and Universities of Balochistan throughout the province. My heartiest gratitude is equally by reason of all the stakeholders of provincial education sector who remain coordinating and supporting partners of BEEF including Ministry Education Department, PPIU, School/College/Technical Education Directorates, BEAC, BBISE, FBISE; particularly the Focal & Contact Persons and generally the management of all the public and private institution such as Schools, Colleges and Universities. I am also grateful to the talented students of our province whose presence strongly motivated the government leadership to pay due attention towards the slogan of saying Yes-To-Merit. My thanks is also as a result of the Disbursement Partners such as OMNI/UBL, Mobilink and Easy-Paisa Telenor for providing smart and diaphanous delivery services and scholarships disbursement. In addition, all the BEEF team members are to be applauded who have worked together and have significantly contributed in achieving this success through rigorous and laborious efforts.

EXECUTIVE SUMMARY

Education undoubtedly is the only key to a country's economic growth, prosperity, wellbeing and the overall success. It is the path to good jobs and higher earning power for nations. It fosters the cross-border, cross-cultural collaboration required to solve the most challenging problems of our time.

Under the administration of the Government of the Balochistan Province, education has become an urgent priority driven by two clear goals:

- We need to raise the proportion of college graduates from where it now stands so that maximum number of our youth holds an MS/MPhil degree by the years ahead.
- We need to close the achievement gap so that all students graduate from high schools/colleges ready to succeed in universities and careers.

These are aggressive goals and achieving them is a sizable challenge. Thus, it is clear we need cost-effective and cost-saving strategies that improve learning outcomes and graduation rates for millions of Pakistanis. Specifically, we must embrace innovation, prompt implementation, regular evaluation, and continuous improvement. The programs and projects that work must be brought to scale so every institution has the opportunity to take advantage of their success. Our regulations, policies, actions, and investments must be strategic and coherent.

As education is becoming increasingly international and nationwide, students from one province/country to another getting Quality Education is playing a progressively important role in the development of a state.

“Without education it is complete darkness and with education it is light. Education is a matter of life and death to our nation.” “There are two powers in the world; one is the sword and the other is the pen”.

Quaid-e-Azam Muhammad Ali Jinnah

Balochistan Education Endowment Fund (BEEF), established on the pattern of Punjab Education Endowment Fund (PEEF), has the mandate for creation of a talented pool of youth of Balochistan including the less privileged section of society; contributing towards economic and social development to realize the dream of a moderate, progressive and prosperous Pakistan by providing Need & Merit based Scholarships to the talented and needy students for pursuing Quality Education from the investment proceeds of the “Endowment Fund” granted by Government of Balochistan.

HISTORY AND ESTABLISHMENT OF BEEF

Balochistan Education Endowment Fund (BEEF) is an initiative of Government of Balochistan for creation of a talented pool of youth of Balochistan including the less privileged section of society; contributing towards economic and social development to realize the dream of a moderate, progressive and prosperous Pakistan by providing need & merit based scholarships to talented and needy students for pursuing quality education from the investment proceeds of the “Endowment Fund” granted by Government of Balochistan. The mission of BEEF is to build a critical mass of human

capital participating in nation building; through provision of equitable opportunities to academically brilliant students in Balochistan. BEEF registered under section 42 of Companies Ordinance 1984 as Public Sector Company (Limited by Guarantee). The main idea behind this mode is to create an Independent and Efficient system for distribution of scholarships to students of Balochistan. BEEF was founded in the year 2014 and operational since Q2, 2015. It is being run under the aegis and administrative control of Finance Department, Government of Balochistan.

The direct impact of the initiative will be observed on;

- Literacy rate at Provincial level
- Enrollment, retention and dropout rates of students in different institutions
- Creation of future talented Human Resource at Provincial level
- Socio Economic and poverty conditions on masses living in Province

VISION

“Creation of a pool of talented youth of Balochistan including the less privileged section of society; contributing towards economic and social development to realize the dream of moderate, progressive, and prosperous Pakistan”

MISSION

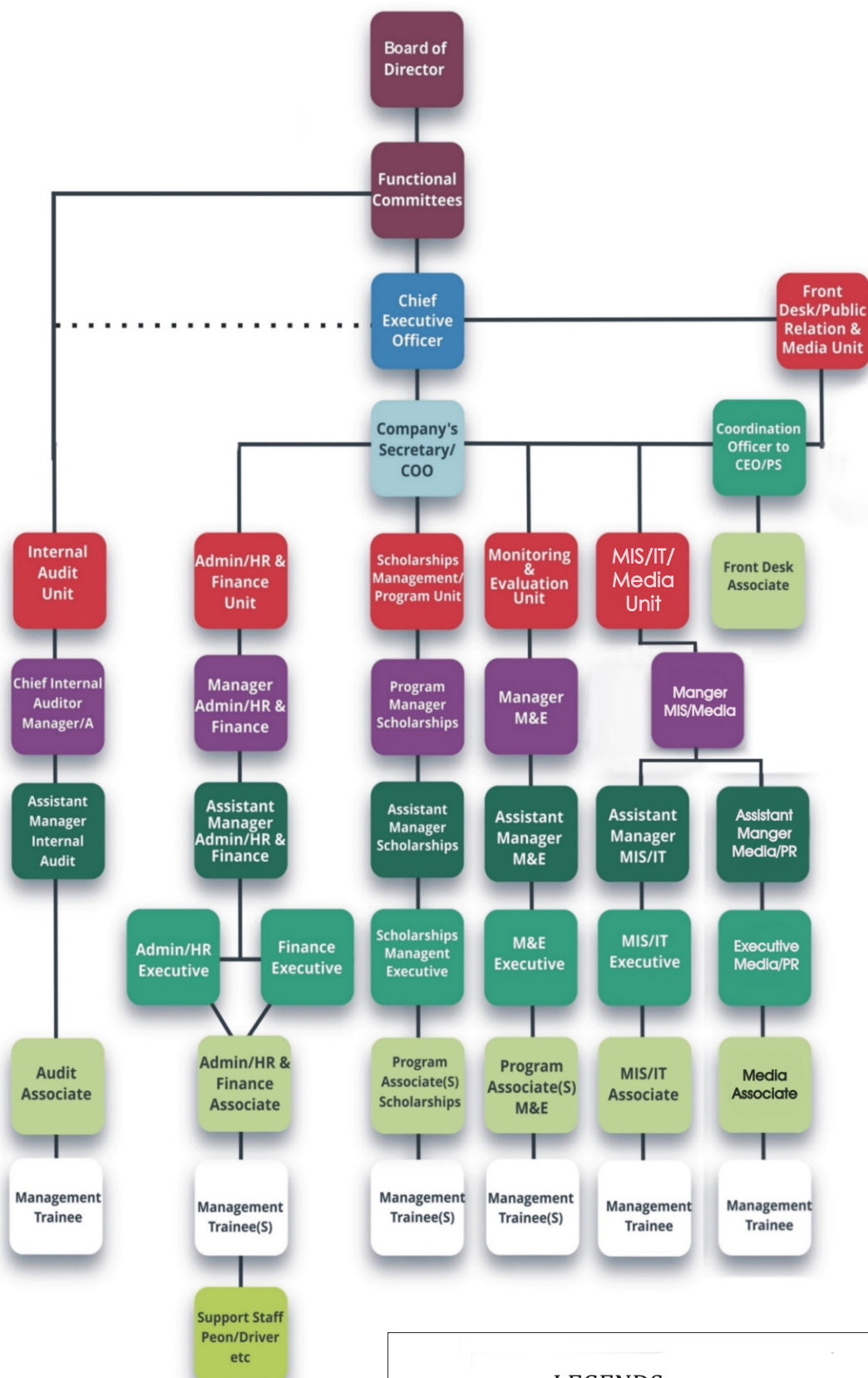
“To build a critical mass of Human Capital for their active participation in nation building; through provision of equitable opportunities to the academically brilliant boys and girls in Balochistan”

OBJECTIVE

BEEF has been established to:

- *Provide a single channel/authority for management of result oriented and fruitful scholarships schemes/programs at provincial level.*
- *Provide equal opportunities to talented and less privileged students to bring them at par with more affordable ones.*
- *Create critical mass of talented youth for the development of society.*
- *Identify and support to extremely marginalised students through special quotas.*

BEEF's ORGANOGRAM



LEGENDS

_____ Direct Reporting

----- Indirect Reporting

GOVERNANCE STRUCTURE

Balochistan Education Endowment Fund (BEEF) registered under section 42 of Companies Ordinance 1984 as Not for Profit Company (Limited by Guarantee). Meetings of Board of directors regularly held where Program and Operational achievements are presented for discussion and future course of action decided under the leadership of Chairman Board of Directors (BoD). Currently there are three (3) ex-officio Executive Director and one (1) Independent Non-Executive Director nominated by Government of Balochistan which includes;

1. Secretary, Government of Balochistan, Finance Department (Chairman BoD)
2. Secretary, Government of Balochistan, Secondary Education Department.
3. Secretary, Government of Balochistan, Colleges & Higher Education Department.
4. Mehfooz Ali Khan, Independent Non-Executive Director.

Keeping in view the current scenario and requirement of Public Sector Companies rules 2013, BEEF intends to include and increase Independent Non- Executive Board of Directors. Therefore, agenda against increase of Board Members will be presented in Annual General Meeting to obtain approval and increase the Members accordingly.

FUNCTIONAL COMMITTEES

BEEF fully complies with Public Sector Companies rules issued by Security & Exchange Commission of Pakistan (SECP) in pursuance to ensure effective Governance in Government owned entities. BEEF with the approval of Board of Directors have constituted the following Functional Committees to provide support to Board of Director performing it's functions effectively and making sound decisions.

▪ **Scholarships Management Committee (SMC)**

The Scholarships Management Committee oversee the affairs of the Scholarship and Program matters of BEEF. The committee deliberates and approves Annual scholarship policy to demonstrate Slots, Quota allocation, Stipend rates, Eligibility criteria and Selection methodology, Disbursement methodology, Scholarship schemes, Guidelines etc. This Committee also reviews, gives guidelines and approves any novel and anomalous cases not defined or covered by the Scholarship policy on the recommendation of Internal Scholarships Review Committee (ISRC).

▪ **Finance Committee**

Board of Director's (BoD's) Finance Committee provides support and give recommendations on matters which involves;

1. Approval of annual as well as periodic or interim budgets.
2. Investment of funds.
3. Financial performance of BEEF.
4. Other finance related matters as brought to the Committee.

▪ **HR and Recruitment Committee**

Human resources and Recruitment committee deals with all employee related matters including recruitment, training, remuneration, performance evaluation, succession planning, and measures for effective utilization of the employees of BEEF.

▪ **Audit Committee**

Board of Director's (BoD's) Audit Committee helps to ensure that management properly develops and adheres to a sound Internal Control system. Audit Committee of BEEF mainly focuses on;

1. Strengthening of Governance and Internal Control Environment.
2. Support to Internal Audit Department in maintaining Independence.
3. Evaluate External Auditors performance as per SECP rules.
4. Financial Analysis of BEEF's Financial Statement.

▪ **Procurement Committee**

Procurement Committee ensures transparent and independent procurement process adopted by BEEF during procurement of different goods and services to carryout Operational as well as Program activities. Board of Directors have approved Balochistan Public Procurement Regulatory Authority (BPPRA) as procurement policy of BEEF and Procurement Committee reviews different procurements in light of guidelines issued by BPPRA.

BOD MEETINGS



BEEF ALIGNMENT WITH SDGs, A GLOBAL AGENDA FOR 2030

In pursuance of the United Nations post Millennium Development Goals (MDGs) the Global agenda 2030 for achieving 17 Sustainable Development Goals (SDGs). The National commitment requires Provincial contribution in following three (3) SDG's;

- SDG # 1:** Ending poverty in all its forms everywhere.
- SDG # 4:** Ensuring inclusive and equitable quality education and to promote lifelong Learning opportunities for all.
- SDG # 5:** Achieving gender equality and empowering all women and girls.
- SDG # 8:** Prompting sustained, inclusive and sustainable economic growth, full and Productive employment and decent work for all.

In this manner, BEEF is addressing the root causes of poverty and universal need for development that works for all and mainly covering three dimensions which are as follows:

- Sustainable Development.
- Economic Growth.
- Social Inclusion and Environmental Protection.

CORE VALUES BASED ON THREE PRINCIPLES

BEEF has developed different Program and Operational Mechanisms to achieve the following core values;

- Efficiency
- Transparency
- Accountability

BEEF Scholars are selected by Scholarships Management Section(SMS) through efficient system while transparency is ensured through review of scholar selection process by Monitoring and Evaluation team. After the recommendation of Monitoring & Evaluation, BEEF's Finance and Accounts section independently disburse scholarship amount to Scholar's through Disbursement partner in '*Over The Counter*' (OTC) mode or Demand Draft. In last, Internal Audit Department carry-out post Audit as per Annual Workplan approved by BoD's Audit Committee and report any discrepancies to Members of Audit Committee to ensure Accountability.

PRO-ACTIVE APPROACH FOR AWARDING SCHOLARSHIPS

In order to ensure transparency and independence in BEEF's Scholarship Scheme, BEEF has adopted a pro-active approach through which scholarship is provided at door steps of deserving students. The whole process, through acquisition of required data from Boards and Institutions, verification and finally disbursement of scholarship is carefully drafted and implemented in BEEF since inception of Program. BEEF reach out to talented and financially disadvantaged

students at District level to ensure that financial problems and challenges do not keep the meritorious students away from continuing their basic right of education. BEEF promotes education by facilitating all genders and providing them with equal opportunities to fulfill their dreams and aspirations so that they could become partners and contribute in Nation's Development.

BALUCHISTAN EDUCATION ENDOWMENT FUND (BEEF) DISBURSEMENT OF SCHOLARSHIP TO NEEDY STUDENTS



SCHOLARSHIPS AWARDING CYCLE (SAC)

BEEF ensures transparency and accuracy in selection of BEEF scholars and convenient methods have been adopted through which Scholarship amount reaches talented students in a diaphanous & effective manner. In this regard, Scholarships Awarding Cycle (SAC) for which 7 steps are adopted, as explained below:

1

FORMULATION OF POLICY AND ANNOUNCEMENT OF SCHEME

Formulation, Approval & Announcement of Annual Scholarships Policy & Plan.

2

SOURCES OF DATA COLLECTION

Result Data Collection from the competent bodies including Boards/Universities and data filtering according to the slots allocations of each category.

BEEF obtains result data from the following reliable sources named as Data Collection Centers (DCC).

- HEC recognized Universities/Degree Awarding Institutions.
- Federal Board of Intermediate and Secondary Education (FBISE)
- Balochistan Board of Intermediate and Secondary Education (BBISE).
- Balochistan Examination Assessment Commission (BEAC).
- Balochistan Education Management Information System (BEMIS).
- District Education Officers (DEOs).

The obtained result data of students is entered into Management Information System(MIS) of BEEF and then filtered in accordance with the slots allocation for each category as per policy.

3

SORTING AND FILTERING OF REQUIRED DATA

Verification of District wise / Institution wise Initial Merit List (IML) from the relevant Institutions all over Balochistan. As a result of response and feedback received from the institutions, the relevant program team prepares the Provisional Final Merit List (PFML).

As per the filtered data provided by MIS, the relevant Program teams prepare the Initial Merit Lists (IMLs) of Scholars shared with the respective institutions for the purpose of verification focuses on three Key Performance Indicators (KPIs)

- I. Confirming student's enrollment.
- II. Maintaining 75% attendance.
- III. Not availing any other scholarship particularly more than stipend rate monthly/annual offered by BEEF.

4

VERIFICATION OF SCHOLARS

Clearance through Desk Review Monitoring (DRM) of Provisional Final Merit List (PFML) shall lead toward preparing the Final Merit Lists (FML) by the relevant team i.e. Monitoring and Evaluation Section (M&E) to ensure that selection is made as per the eligibility criteria. Similarly, DRM clearance of prepared list of Scholars have submitted their duly filled and verified forms found completed all pre-requisites shall be seeking the approval from the top Management. The list of qualified scholars considered as the Ready For Disbursement (RFD) shall be recommended to the finance section for disbursement purpose. However, the list of pending cases of the selected scholars approved conditionally for information dissemination for public/masses through messages/call or social media website/facebook etc, as appropriate.

5

VERIFICATION OF MERIT LISTS

Information is disseminated through social/electronic & print media (as appropriate). The RFDs/FMLs are recommended to the BEEF's Finance Section for payment/disbursement of the Scholarships. The pending list of the scholars is also approved subject to the removal of observation (if any) made therein. The scholars are then informed through messages, calls, website, and/or Facebook so that the scholars may provide the missing documents within the specified time period which is normally 1-2 weeks. After the said time-frame, the right of claim for the scholarships is dispensed with and is not challengeable in any court of

6

READY FOR DISBURSEMENT LISTS

Disbursement of Scholarship stipend/amount through Branchless/ SMART & conventional banking.

7

DISBURSEMENT OF STIPENDS THROUGH BRANCHLESS BANKING

Annual Scheme Completion Report (ASCR) /Scheme Closure File (SCF) followed by Consolidation & Analysis followed by the publication & dissemination of Annual Progress Reporting (APR).

BEEF SCHOLARSHIP AWARDING CYCLE (SAC)

STEP

INFORMATION DISSEMINATION
FOR PUBLIC/MASSES THROUGH SMS
/CALL/SOCIAL MEDIA, AS APPROPRIATE

STEP

SCHOLARSHIP DISBURSEMENTS
THROUGH BRANCHLESS. SMART/
CONVENTIONAL BANKING WITH
PORTAL ACCESS FOR RTM, AS AVAILABLE

STEP

INFORMATION DISSEMINATION
FOR PUBLIC/MASSES THROUGH SMS
/CALL/SOCIAL MEDIA, AS APPROPRIATE



STEP

FORMULATION, APPROVAL &
ANNOUNCEMENT OF ANNUAL
SCHOLARSHIPS POLICY & PLAN

STEP

RESULT DATA COLLECTION FROM THE
COMPETENT BODIES INCLUDING BOARD
/UNIVERSITIES & DATA FILTERING ACCORDING
TO THE SLOTS ALLOCATION & CATEGORIES

STEP

VERIFICATION OF DISTRICT
/INSTITUTION WISE INITIAL
MERIT LIST (IML) FOR
PREPARING OF PROVISIONAL
FINAL MERIT LISTS

STEP

CLEARANCE OF PROVISIONAL FINAL
MERIT LIST (PFML) AS WELL AS LIST
OF SCHOLARS READY FOR DESK REVIEW
MONITORING (RF-DRM) LEAD TOWARDS
MANAGEMENT APPROVAL FOR
DISBURSEMENT AND OR INFORMATION
DISSEMINATION

SCHOLARSHIP CATEGORIES AND ELIGIBILITY CRITERIA

BEEF ensures to abide by its commitment to provide equal scholarship opportunities to all students of Balochistan. Therefore, BEEF have classified Scholarship scheme for the year in two main categories.

1. OPEN MERIT SCHOLARSHIPS (OMS):

In this category, 80 percent against total number of scholarship is awarded to talented youth studying in different institutions in Balochistan. The eligibility criteria for selection in this category includes.

- Local/Domicile of Balochistan
- Minimum 60% marks or 3 CGPA/GPA in preceding year examination*
- Applicant not availing any other scholarship scheme**
- At least 75% attendance in current academic institution

** Students acquiring top positions as allocated per district under each category/Education level and meeting the above criteria will be given preference*

*** Student availing other scholarship is eligible to apply provided that scholarship amount is lower than the one provided by BEEF*

2. SPECIAL QUOTA SCHOLARSHIPS (SQS)

Remaining Scholarship slots of 20 percent are awarded to students who fall in Special Quota Scholarship(SQS) categories. The SQS category is further divided into

A) SQS for need-based Extremely Vulnerable Individual (EVIs)

5 percent against Special Quota Scholarships is allocated for students who meet any one of criteria illustrated below

- Orphans preferably children of Shaheed
- Individuals with Disability.
- Children of Government employees fall under BPS 1-6
- Minorities
- Children of single parent (women) headed family

In this category scholar must have achieved 2nd Division/45 percent or 2.5 CGPA or GPA as applicable while other requirements remain same as OMS scheme.

B) SQS for Open Merit Scholarship

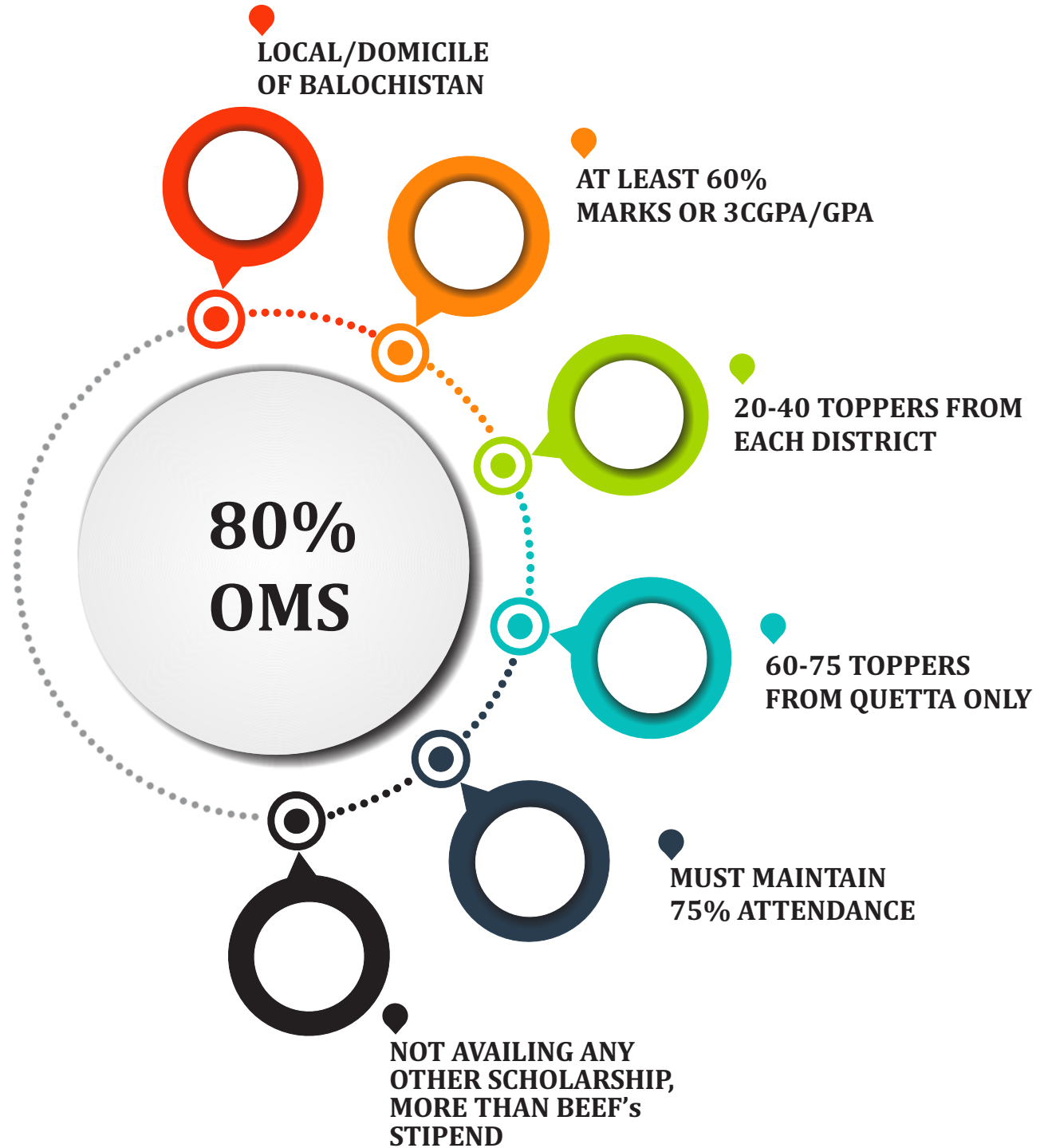
SQS remaining slots of 15 percent is allotted to Open Merit Scholarships, which is further distributed in following manner

- 4 percent studying from other provinces in Balochistan
- 5 percent students of Balochistan studying in other provinces of Pakistan
- 2 percent for Private students of Balochistan who are currently enrolled as regular students
- 2 percent for children of Government Officials studying in other Provinces
- 2 percent for the students from center of Excellence

Eligibility criteria under this category is same as in Open Merit Scholarship (OMS)

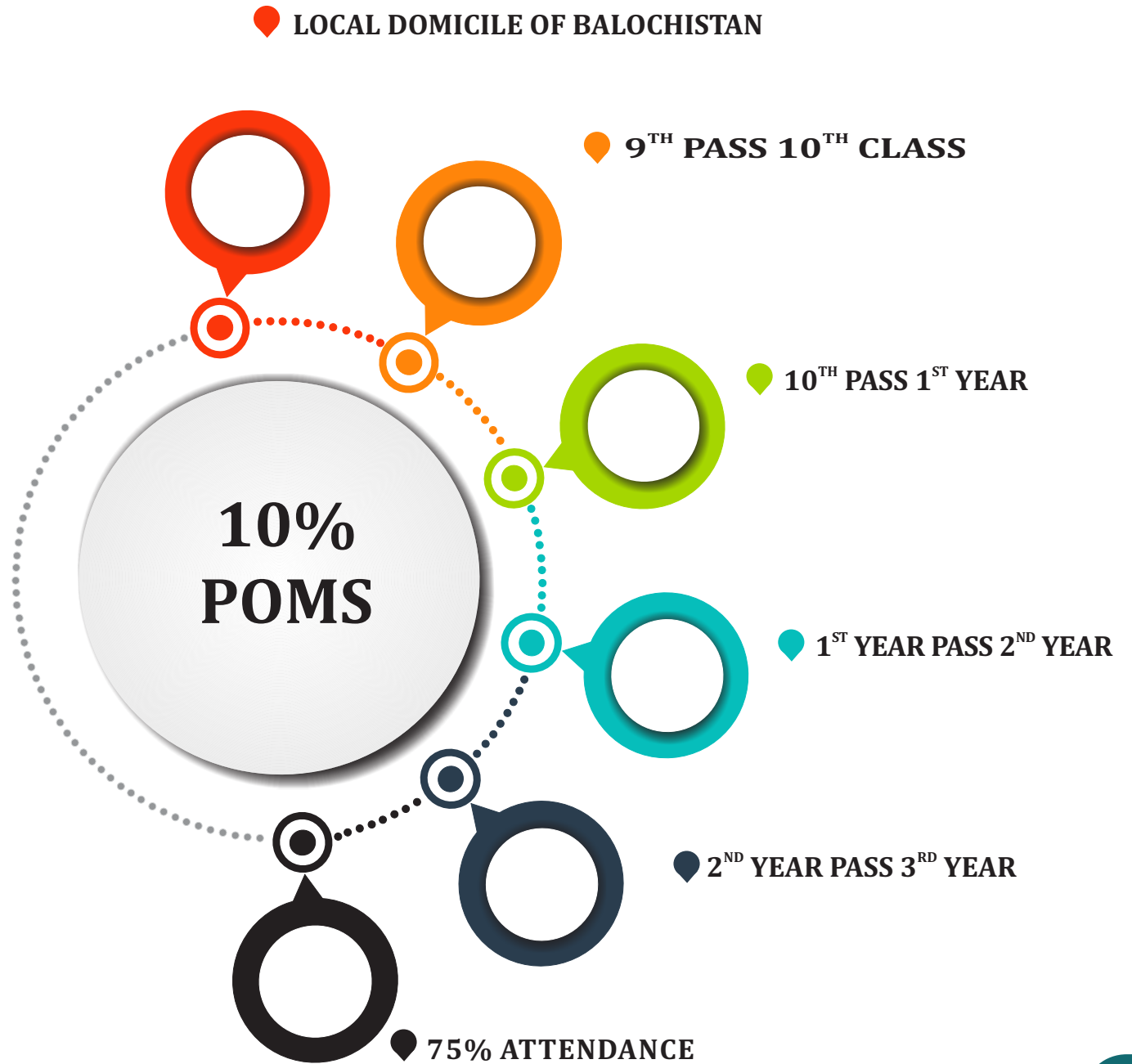
ALLOCATION & ELIGIBILITY CRITERIA

80% (OUTREACH) OPEN MERIT SCHOLARSHIPS
(OMS)

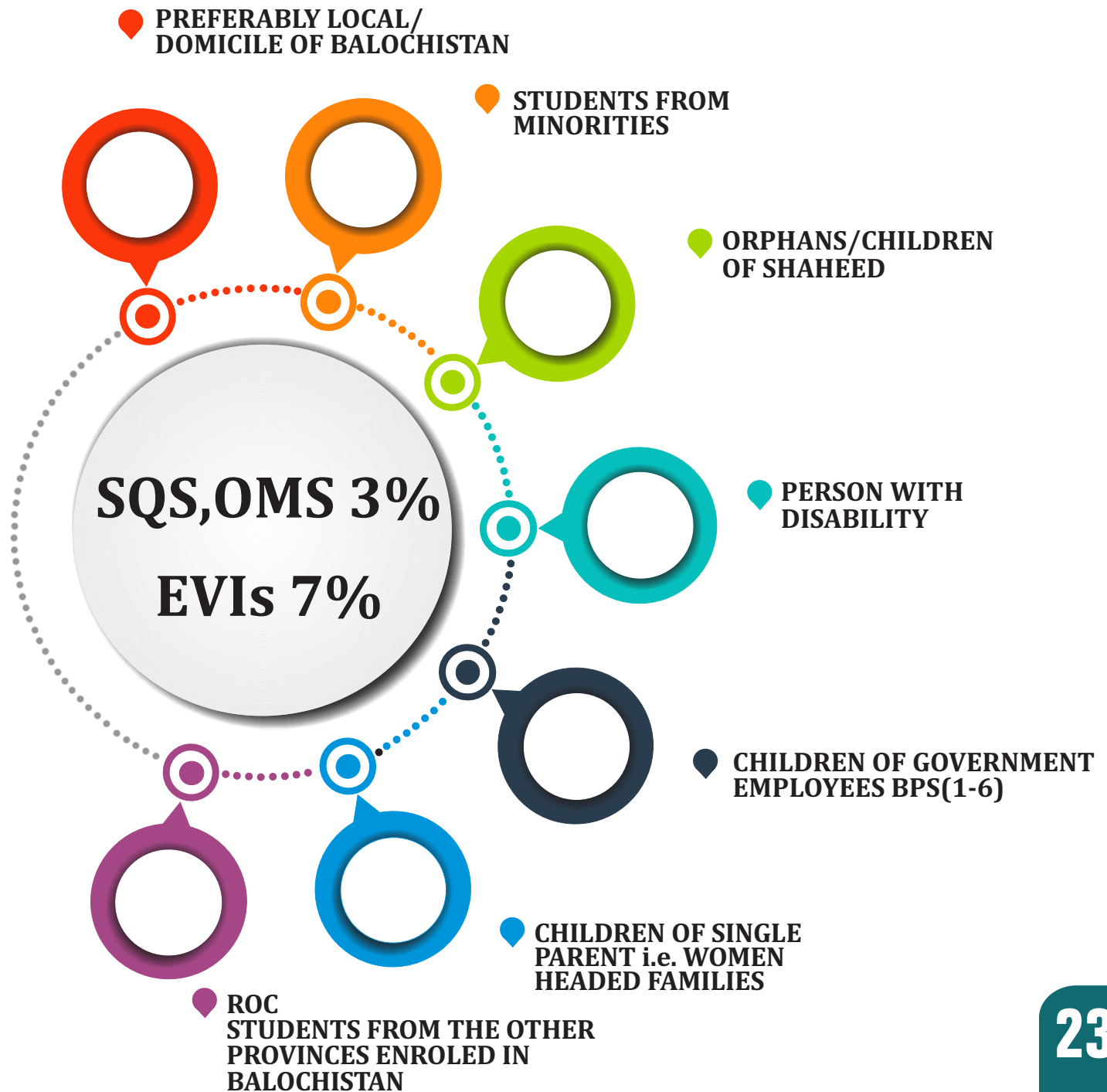


ALLOCATION & ELIGIBILITY CRITERIA

10% PROVINCIAL OPEN MERIT SCHOLARSHIPS (POMS)



ALLOCATION & ELIGIBILITY CRITERIA
10% SPECIAL QUOTA FOR EXTREMELY VULNERABLE
INDIVIDUALS (EVS) & (SQS/OMS)



SCHOLARSHIP LEVELS

BEEF intends to provide financial support to all students of Balochistan but due to resource constraints currently scholarships provided to six levels of education at both Public & Private recognized institutions.

1. SECONDARY (2 Years)

Class 9th and 10th (Matriculation)

2. INTERMEDIATE (2 Years)

Class 11th and 12th (FSc, FA, ICS)

3. DAE (DIPLOMA ASSOCIATE ENGINEERING)

1ST YEAR 2ND YEAR 3RD YEAR

4. GRADUATION PROFESSIONAL

Medical/Engineering/Agriculture/IT etc. 4 or 5 years programs

5. GRADUATION (2 Years)

BA/BS/BSc/B.com/BBS/BCS/BS(Hon)/BSc(Hon) 2 or 4 years programs

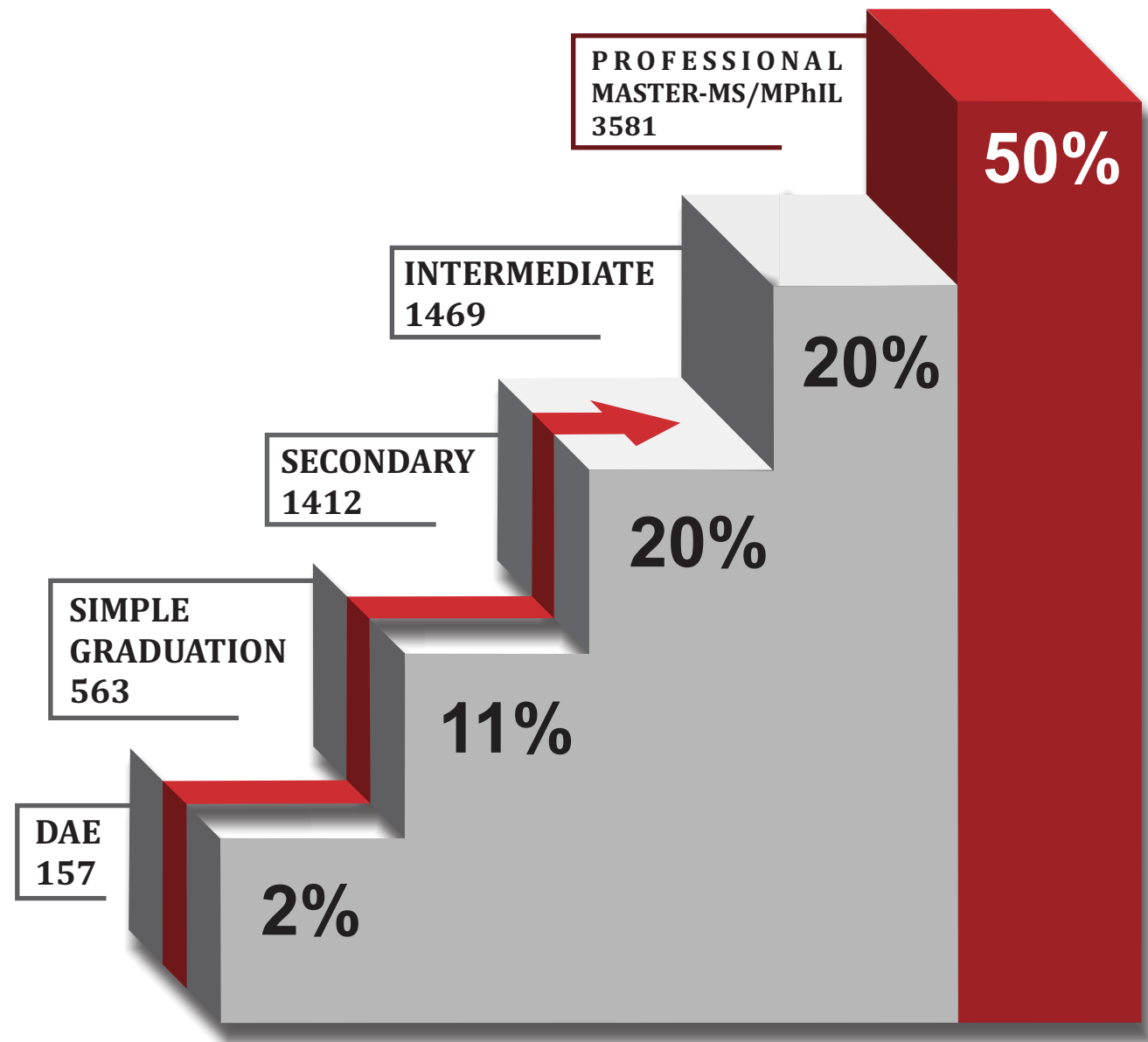
6. MASTERS (2 Years)

MA/MSc/MCS/M.Com 2 years program

7. POST-GRADUATION

MS/MPhil (for Course work completion only)

ACTUAL LEVEL OF SCHOLARSHIPS AWARDED 2017-18



SCHOLARSHIPS AWARDED AGAINST THE ANNUAL PLAN 2017-18

SCHEME/EDUCATION LEVELS	CLASS	ANNUAL STIPEND PKR	NUMBER OF SCHOLARS PLANNED	NUMBER OF SCHOLARS REVISED AS PROCESSED	NUMBER OF SCHOLARS COLLECTED AMOUNT	AMOUNT SPENT IN PKR (MILLION)	PROGRESS DELIVERY (%)
Secondary	8 th Pass 9 th	12,000	1227	633	594	7.128	93.84%
	9 th Pass 10 th	12,000	1227	873	818	9.816	93.70%
Intermediate	Matric Pass 1 st Year	24,000	1227	844	741	17.784	87.80%
	1 st Year Pass 2 nd Year	24,000	1227	777	728	17.472	93.69%
DAE	Matric Pass DAE 1 st Year	24,000	100	55	48	1.152	87.27%
	DAE 1 st Year Pass 2 nd Year	24,000	100	56	55	1.320	98.21 %
	DAE 2nd Year Pass 3rd Year	24,000	100	56	54	1.296	96.43%
1st Prof	Fsc Pass 1 st Prof	60,000	815	568	555	33.300	97.71%
3rd Year 2017 & 4th Yr Inter Pass 2016 & 3rd Yr BEEF Awarded Simple Graduation (2 Years)	1st Prof & Simple Graduation(2 Years)	36,000	1000	568	563	20.268	99.12%
BS (2-4)/Proffestional Program	2 nd , 3 rd & 4 th Prof	60,000	2100	2167	2108	126.480	97.28%
Masters (1-2 Years)/B.Ed/M.Ed	Masters Part 1 & Part 2	60,000	750	601	568	36.080	94.56%
M.Phil 1-2 Semester for course work completion only	M/S M.Phil 1 st Semester Pass	60,000	350	360	350	21.000	97.22%
Total			10,223	7,558	7,182	291.096	95.03%

GENERAL POLICY ON AWARD OF SCHOLARSHIPS

For all levels and categories the priority is to maintain gender free merit at Provincial, District or Institutional level.

1. If the allocated number of scholarships of a District or stream are in fractions, (3.2, 2.8, 4.5 etc.), the number will be rounded off to next (higher) digit from 0.5 onwards; e.g. against 2.5 scholarships, students will be awarded scholarships.
2. All the scholarship adjustments are made accordingly.
3. All the meritorious students having same marks will be eligible for award of BEEF scholarships subject to fulfillment of eligibility criteria.
4. A student can avail only one scholarship in an academic year. If the selected student opts to avail BEEF scholarship then he/she will have to surrender the other scholarship, if it exceeds the annual stipend amount provided by BEEF.
5. Special quota scholarships (SQS) will be awarded on the basis of merit at provincial level in each level of education.
6. If any short listed student (Outreach Scholarship) is also eligible for SQS, he/she would be considered eligible for both types of scholarships; giving first preference to the Outreach scholarship and then to SQS.
7. For Orphan of Shaheed, Notification/Certificate issued from Government of Balochistan Home & Tribal Affairs Department will be required.
8. Grade 1-6 means employees of Government of Balochistan.
9. In case of children of Govt. employees of grade 1-6 of Balochistan, either serving or retired, if salary/pension is their only source of income, copy of last pay slip or salary/pension will be required.
10. For Technical Education Quota Scholarships, top five students among the applicants at District level will be considered eligible for award of Scholarship.

11. The duration of the scholarships will be for one year according to the Degree/ Course till the conduct of year end final examinations in which the student is enrolled at the time of award of scholarship provided the scholar maintains:
 - I. Top position at Provincial/District/Institution level in his/her respective degree /class course in each Year/Semester; and
 - II. The academic performance as set and recommended by the education institution and abides by the rules and regulation of the education institution and BEEF as per its scholarship policy.
12. As per BEEF Policy, and installment of scholarship stipend is released once the institution provides a satisfactory performance report about student's academics, attendance, general conduct etc.
13. Students passed in the annual examination will be considered eligible for award of BEEF Scholarships. However, passed out 1st Semester is considerable if required i.e. MSc/M.Phil or ADE etc
14. Failure Pass on 2nd or 3rd attempts as well as Marks improver's, repeaters and students having grace marks/star(*) on their result cards are not eligible for any level and categories of BEEF scholarships.

RESOURCES, FUNDING & FINANCES OF BEEF

Government of Balochistan initiated BEEF with an Endowment Fund of Rs. 5 Billion which is controlled and invested by Finance Department, Government of Balochistan. The said fund has been raised to Rs. 8 Billion as of 2017-18. Balochistan Education Endowment Fund (BEEF) meets all its operational and administrative expenditures through Investment proceeds of Endowment Fund. The Program to Operational expense ratio for FY 2016-17 is 11 percent.

Year	FY 2015-16	FY 2016-17	FY 2017-18
Income from Endowment Fund	Rs. 346 Million (from Rs. 5 Billion)	Rs. 347 Million (from Rs. 6 Billion)	Rs. 473 Million (from Rs. 8 Billion)
Income generated from re-investments	Rs. 11 Million	Rs. 20 Million	Rs. 41 Million
Program Cost	Rs. 131 Million	Rs. 406 Million	Rs. 29.7 Million
Administrative Operational Expense	Rs. 17 Million	Rs. 27 Million	Rs. 45 Million

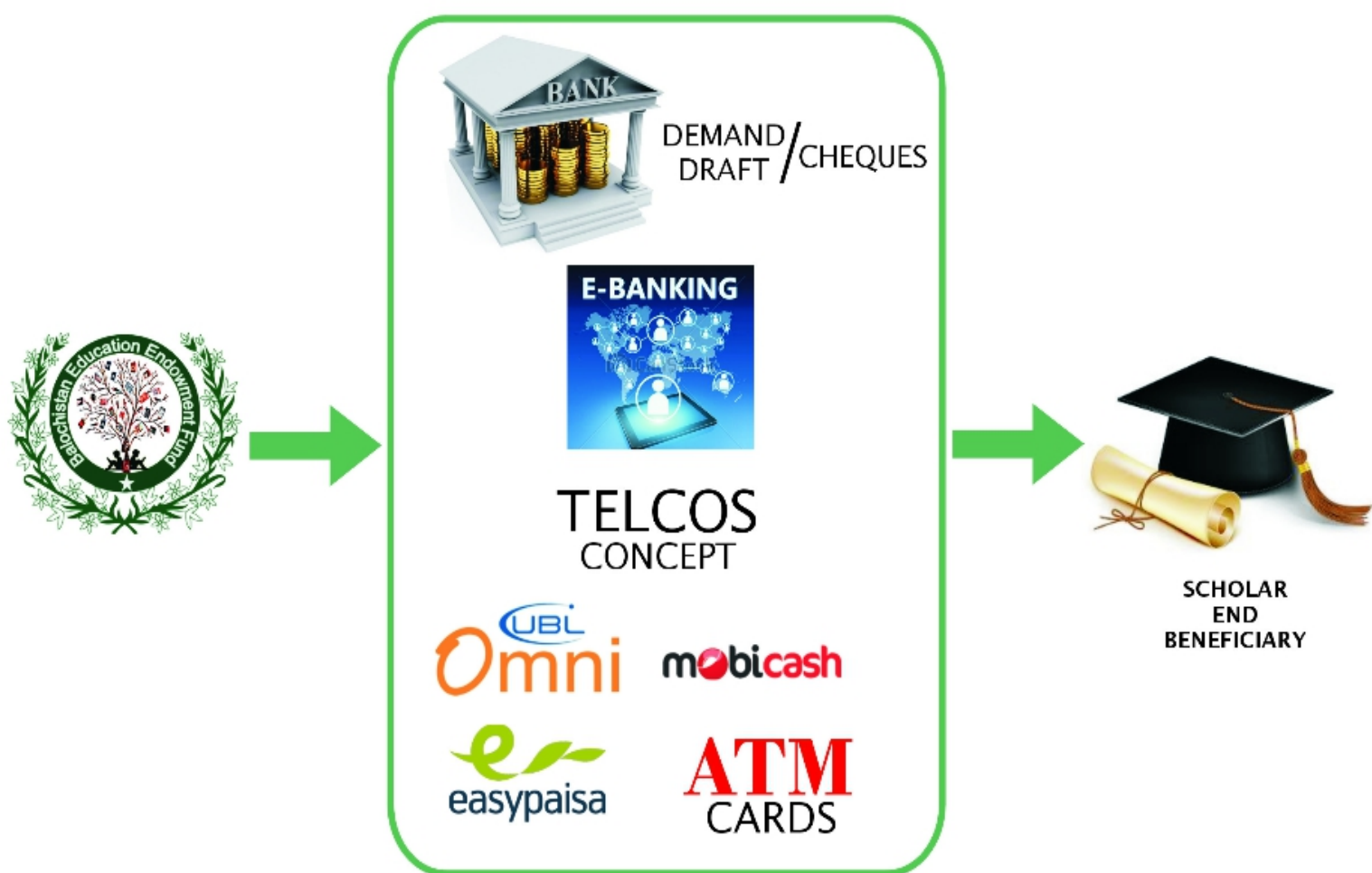
Balochistan Education Endowment Fund (BEEF) plans to disburse approximately Rs. 400 million during Financial Year 2018-19 to 7500, talented and meritorious students from 9th Class till Masters/M.Phil specifically belonging from Balochistan province. As per requirements of Security Exchange Commission of Pakistan (SECP) Audited Financial Statements are attached with Annual report and available on BEEF's website as well.

MODE(S) OF DISBURSEMENT

The scholarship stipend is disbursed on Annual/Bi-Annual OR Quarterly basis through safe, efficient and transparent Smart E-banking methods i.e. (SMS, Pin-Mailers, E-Disbursement Cards/ATM and Demand Drafts).

After fulfilling all the selection criteria mentioned in details previously in the General Policy on Award of Scholarships, a typescript is sent through Short Message Service (SMS) on the cell numbers provided by the scholars in the Scholarship Application Form. The scholars thereafter are given their Demand Drafts (DDs) in the BEEF office OR in a ceremony held in their respective institutions.

Parent(s)/Guardian duly nominated by the scholars in the Scholarship Application Form and verified by the head of the institutions are also entitled to receive the stipend on behalf of minor scholars.



MEETING

WITH STAKEHOLDERS



INTERNAL AUDIT COMMITTEE MEETING



VISIT OF PAKISTAN CENTRE OF PHILANTHROPIST (PCP)

MONITORING, INTERNAL CONTROLS & TRANSPARENCY

Monitoring and Evaluation Mechanism

BEEF possess specialized Monitoring and Evaluation Section which continuously monitors and reviews scholarship process as per guidelines issued by Scholarship Management Committee (SMC) against selection of Scholars and eligibility criteria set for each category. Apart from desk review, Monitoring and Evaluation team is also engaged in Field Monitoring and Impact Assessment as per approved Annual Workplan.

Internal Audit system of BEEF

BEEF has a complete functional and Independent Internal Audit Department. The Head of Internal Audit Department reports administratively to CEO while functionally reports to BoD's Audit Committee. Furthermore, Internal Audit Department ensures compliance with applicable policies and procedures during execution of different Program and Operational activities by BEEF. Internal Audit Department on quarterly basis presents its progress to BoD's Audit Committee and bring observations/issues identified in the attention of Audit Committee members.

External Audit/Reviews:

As a company registered under Section 42 of Companies Ordinance 1984, Board of Directors have appointed M/s Aslam Malik & Co. Chartered Accountants as External Auditors. The said Chartered Accountant Firm carries out Annual Audit of BEEF and present Audited Financial Statements to Board Members in Annual General Meeting (AGM) to discuss major issues identified by External Auditors during course of action.

VERIFICATION OF DISBURSEMENT BY M&E



SUCCESS STORIES

SUCCESS STORIES OF 2017-18



PERMINA KHAN (M. PHIL (PHYSICS) UNIVERSITY OF BALOCHISTAN, QUETTA)

"The Scholarship provided by BEEF has immensely changed my personality"

My name is Permina Khan and I belong to Zhob district of Balochistan Province. I come from a family of five siblings, four sisters and a brother. Our father is no longer with us and the family is looked after by the only brother we have; whose monthly income is not too good to bear the expenses of our educational and academic periods. By reaching this level of education, I have no doubt faced many aching circumstances i.e.

maneuvering a hostel life, managing educational and health expenses and lack of pocket money has also been one of the throbbing issues in my personal and education life. During my studies I got connected with BEEF by the source of social media that it honors the talented and needy students both boys & girls with a stipend amount which is sufficient to meet the expenses of academic periods. By obtaining good marks, I was proactively approached by the BEEF. I considered it a blissful

opportunity and applied for it. I am now a BEEF's scholar and this has deeply changed my personality and of course motivated me to work harder in future as well.

I would like to express my gratitude for the diaphanous, efficient and transparent process which **Balochistan Education Endowment Fund** has adopted in its operative system and BEEF is to be greatly applauded for it is giving lead-ins to the meritorious and needy students to get quality education.



HAMMED ULLAH (M.A INTERNATIONAL RELATIONS, UNIVERSITY OF BALOCHISTAN, QUETTA)

"I am warmly thankful to Government of Balochistan and BEEF"

I belong to Sherani District of Balochistan and come from a family of four siblings. Our father departed from this mortal world when I was still a child and since then the only source of income has been our elder brother who is a journalist by profession. His remuneration has never been sufficient to meet the next payday. I also earned a little amount by offering private tuition in the

evening. My family has faced numerous problems while reaching at this level of education. In 2017 I came to know about BEEF from my friends and fellow students that it awards the talented students with scholarships and I endeavored hard to get one because I knew my hard work would pay me off one day and here it is.

I can proudly say that I was enabled by the stipend that BEEF honored me with and took admission in the university to continue my

education. It is not only me who got benefited by this revolutionary initiative of BEEF, but some of my other friends who are BEEF Scholars and could not accumulate their story, are having the same exultant and triumphant feelings about BEEF. I am also very thankful to Government of Balochistan for caring the talented and needy students of the province and nationwide and hope this initiative will keep caring the talented and needy students in the years ahead as well.

SUCCESS STORIES OF 2017-18



ASSMA MUHAMMAD (BS MICROBIOLOGY, SARDAR BAHADUR KHAN WOMEN UNIVERSITY, QUETTA)

"I am cordially thankful to BEEF for supporting me"

I come from a family of ten siblings all of whom are getting education. Our father has died and the only source of income is our brother who has to take care of all his brothers and sisters with limited income which is somewhat scarce for making it possible to give us all good education. No doubt reaching at this level of education was never easy, particularly for a family of ten siblings without our father. It has always been my

dream to get higher education but the hardships of my brother kept pinching my mind. Prior to knowing about BEEF's Scholarships Program, I even once thought of giving up and thought I may not get further education but when I heard about BEEF's Scholarship during my BS 1st Proff from my brother, I grabbed the opportunity and applied for it. As I had already scored grad A, I easily got my scholarship from BEEF. The stipend I received from BEEF has so much financially influenced my life that I am not

anymore worried about my fees and that I can completely focus on my studies.

I am rather very thankful to BEEF which helped me in prolongation of my studies and full filled my dream of getting further education. This scholarship has also given me a rock-hard hope to work harder in future as well. I am dead sure if I keep working hard with the same zeal and enthusiasm, I will certainly be a scholar of BEEF in the years ahead as well.



MEHBOOB AHMED (CIVIL ENGINEERING, GOVERNMENT COLLEGE OF TECHNOLOGY, QUETTA) **SPECIAL QUOTA**

"The credit of my success goes to the hardships of my parents"

I am a disable and the nature of my disability is Hemiplegia. We belong to Kohlu, an undeveloped district of Balochistan where it is difficult to get Higher Education, particularly for students whose parents are poor enough to bear the educational expenses of six grown up children and one with the disability. Our father is a clerk by profession whose monthly income is never sufficient and we hardly make our ends meet. Reaching at this level of education has

never been easy with the limited income of my father especially when one has to equally take care of his other daughters and sons. It has always been my dream to get the best education even since I was a school going student and I always thought it is only possible with having the good books in hand and books are bought not grown. My parents have always had great difficulty managing all this, nonetheless they somehow did and they have our everlasting thankfulness for what they have done for us.

I obtained good marks and came to know about

BEEF's scholarship through social media and a friend of mine guided me about how to apply for the scholarship. I honestly admire the efforts of BEEF rewarding my hardships and giving me a chance by taking admission in the University for my Further Studies. The stipend rewarded to me by **Balochistan Education Endowment Fund** has no doubt financially influenced my life. My honest prayers for BEEF to stay alive and I am pretty optimistic that BEEF will keep playing a crucial role in promoting quality education in the Balochistan province.

DEVELOPING HUMAN CAPITAL

BEEF apart from Scholarship also provided support to talented Youth and Teachers of Balochistan in Capacity Building Trainings and Training of Trainers (ToT) organized by Punjab Education Endowment Fund (PEEF) in Youth Development Center (YDC) Muree. Table below illustrates the number of Students and Teachers facilitated by BEEF during 2017-18 Financial Year.

S.No	Program	Male	Female	Total	No. of Batches	No. of Days
1	PEEF Scholars Balochistan	28	00	28	2	4
2	ToT of Teachers	35	08	43	2	4



DEVELOPING HUMAN CAPITAL & CAPACITY BUILDING

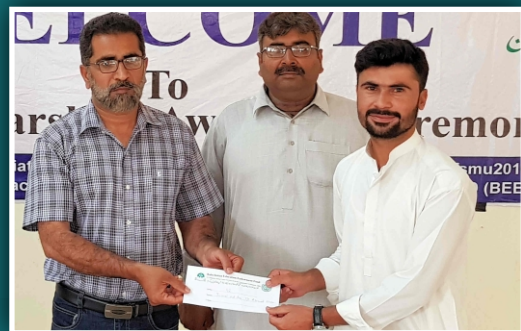
During the year, BEEF have also provided trainings to its all staff to enhance their knowledge, skills and abilities for effective and efficient discharge of their job responsibilities.



BEEF SCHOLARSHIPS AWARDING CEREMONY AT QIMS COLLEGE QUETTA



BEEF SCHOLARSHIPS AWARDING CEREMONY AT LUAWMS UNIVERSITY



BEEF SCHOLARSHIPS AWARDING CEREMONY AT BALOCHISTAN AGRICULTURE COLLEGE, QUETTA



AUDITED FINANCIAL STATEMENT

Review Report to the Members on the Statement of Compliance with the Public Sector Companies (Corporate Governance) Rules, 2013

We have reviewed the enclosed Statement of Compliance with the best practices contained in the Public Sector Companies (Corporate Governance) Rules, 2013 (the Rules) prepared by the Board of Directors of **Balochistan Education Endowment Fund** for the year ended 30 June 2018.

The responsibility for compliance with the Rules is that of the Board of Directors of the Company. Our responsibility is to review, to the extent where such compliance can be objectively verified, whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Rules and report if it does not and to highlight any non-compliance with the requirements of the Rules. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Rules.

As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

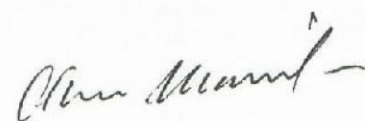
The Rules requires the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval its related party transactions distinguishing between transactions carried out on terms equivalent to those that prevail in arm's length transactions and transactions which are not executed at arm's length price and recording proper justification for using such alternate pricing mechanism. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee. We have not carried out any procedures to determine whether the related party transactions were undertaken at arm's length price or not.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the best practices contained in the Rules as applicable to the Company for the year ended 30 June 2018.

Place: Lahore

Date: 04 OCT 2018





(Aslam Malik & Co.)
Chartered Accountants

Other Offices at:

Islamabad: House # 726, Street 34, Margalla Town, off Murree Road, Islamabad.
Phone : +92-51-2374282-3 Fax: +92-51-2374281

Karachi: 1001-1003 10th Floor, Chapal Plaza, Hasrat Mohani Road, Off I.I Chundrigar Road, Karachi
Tel: + 92-21-32425911-2, Fax: +92-21-32432134

Engagement Partner:

Mohammad Aslam Malik



Government of Balochistan

FINANCE DEPARTMENT

Balochistan Education Endowment Fund

(A Public Sector Company Setup u/s 42 of Companies Ordinance, 1984)

Block No. 09, Room. 19 Civil Secretariat, Zarghun Road, Quetta

Telephone: 081-9202095 Fax: 081-9202096

Web: www.beef.org.pk Email: ceo.beef@balochistan.gov.pk



Statement of Compliance with the

Public Sector Companies (Corporate Governance) Rules, 2013

Name of company Balochistan Education Endowment Fund

Name of the line ministry Finance Department, Government of Balochistan

For the year ended 30th June, 2018

I. This statement presents the overview of the compliance with the Public Sector Companies (Corporate Governance) Rules, 2013 (hereinafter called "the Rules") issued for the purpose of establishing a framework of good governance, whereby a public sector company is managed in compliance with the best practices of public sector governance.

II. The company has complied with the provisions of the Rules in the following manner:

S. No.	Provision of the Rules	Rule no.	Y	N												
			Tick the relevant box													
1.	The independent directors meet the criteria of independence, as defined under the Rules.	2(d)	✓													
2.	The Board has at least one-third of its total members as independent directors. At present the Board includes: <table><tr><td>Category</td><td>Names</td><td>Date of Appointment</td></tr><tr><td>Independent Directors</td><td>i. Mr. Mahfooz Ali Khan (Ex-Secretary Finance, GoB)</td><td>26-02-2018</td></tr><tr><td>Executive Directors</td><td>NIL</td><td>NIL</td></tr><tr><td>Non-Executive Directors</td><td>i. Mr. Qamar Masood (Secretary Finance, GoB) ii. Mr. Abdullah Jan (Secretary Colleges, GoB)</td><td>13-02-2018 07-08-2017</td></tr></table>	Category	Names	Date of Appointment	Independent Directors	i. Mr. Mahfooz Ali Khan (Ex-Secretary Finance, GoB)	26-02-2018	Executive Directors	NIL	NIL	Non-Executive Directors	i. Mr. Qamar Masood (Secretary Finance, GoB) ii. Mr. Abdullah Jan (Secretary Colleges, GoB)	13-02-2018 07-08-2017	3(2)		✓
Category	Names	Date of Appointment														
Independent Directors	i. Mr. Mahfooz Ali Khan (Ex-Secretary Finance, GoB)	26-02-2018														
Executive Directors	NIL	NIL														
Non-Executive Directors	i. Mr. Qamar Masood (Secretary Finance, GoB) ii. Mr. Abdullah Jan (Secretary Colleges, GoB)	13-02-2018 07-08-2017														

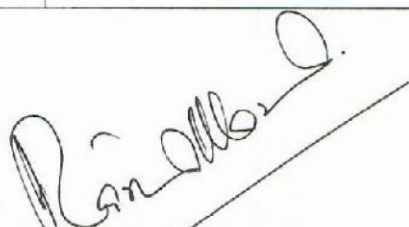
	iii. Mr. Noor Ul Haq Baloch (Secretary Secondary Education, GoB)	18-01-2018			
3	The directors have confirmed that none of them is serving as a director on more than five public sector companies and listed companies simultaneously, except their subsidiaries.	3(5)	✓		
4.	The appointing authorities have applied the fit and proper criteria given in the Annexure to the Rules in making nominations of the persons for election as Board members under the provisions of the Act.	3(7)	✓		
5.	The chairman of the Board is working separately from the chief executive of the Company.	4(1)	✓		
6.	The chairman has been elected by the Board of directors except where Chairman of the Board has been appointed by the Government	4(4)	✓		
7.	The Board has evaluated the candidates for the position of the chief executive on the basis of the fit and proper criteria as well as the guidelines specified by the Commission. (Not applicable where the chief executive has been nominated by the Government)	5(2)	✓		
8.	(a) The company has prepared a "Code of Conduct" to ensure that professional standards and corporate values are in place. (b) The Board has ensured that appropriate steps have been taken to disseminate it throughout the company along with its supporting policies and procedures, including posting the same on the company's website. (Address of website to be indicated www.beef.org.pk) (c) The Board has set in place adequate systems and controls for the identification and redressal of grievances arising from unethical practices.	5(4)	✓		
9.	The Board has established a system of sound internal control, to ensure compliance with the fundamental principles of probity and propriety; objectivity, integrity and honesty; and relationship with the stakeholders, in the manner prescribed in the Rules.	5(5)	✓		
10.	The Board has developed and enforced an appropriate conflict of interest policy to lay down circumstances or considerations when a person may be deemed to have actual or potential conflict of interests, and the procedure for disclosing such interest.	5(5)(b)(ii)	✓		

11.	The Board has developed and implemented a policy on anti-corruption to minimize actual or perceived corruption in the company.	5(5)(b) (vi)	✓	
12.	The Board has ensured equality of opportunity by establishing open and fair procedures for making appointments and for determining terms and conditions of service.	5(5)(c) (ii)	✓	
13.	The Board has ensured compliance with the law as well as the company's internal rules and procedures relating to public procurement, tender regulations, and purchasing and technical standards, when dealing with suppliers of goods and services.	5(5)(c) (iii)	✓	
14.	The Board has developed a vision or mission statement and corporate strategy of the company.	5(6)	✓	
15.	The Board has developed significant policies of the company. A complete record of particulars of significant policies along with the dates on which they were approved or amended, has been maintained.	5(7)	✓	
16.	The Board has quantified the outlay of any action in respect of any service delivered or goods sold by the Company as a public service obligation, and has submitted its request for appropriate compensation to the Government for consideration.	5(8)	✓	
17.	The Board has ensured compliance with policy directions requirements received from the Government.	5(11)	✓	
18.	(a) The Board has met at least four times during the year. (b) Written notices of the Board meetings, along with agenda and working papers, were circulated at least seven days before the meetings. (c) The minutes of the meetings were appropriately recorded and circulated.	6(1) 6(2) 6(3)	✓ ✓ ✓	
19.	The Board has monitored and assessed the performance of senior management on annual/ half-yearly/quarterly basis* and held them accountable for accomplishing objectives, goals and key performance indicators set for this purpose. * Strike out whichever is not applicable	8 (2)	✓	
20.	The Board has reviewed and approved the related party transactions placed before it after recommendations of the audit committee. A party wise record of transactions entered into with the related parties during the year has been maintained.	9	✓	

21.	<p>(a) The Board has approved the profit and loss account for, and balance sheet as at the end of, the first, second and third quarter of the year as well as the financial year end.</p> <p>(b) In case of listed PSCs, the Board has prepared half yearly accounts and undertaken limited scope review by the auditors.</p> <p>(c) The Board has placed the annual financial statements on the company's website.</p>	10	✓																
22.	All the Board members underwent an orientation course arranged by the company to apprise them of the material developments and information as specified in the Rules.	11		✓															
23.	<p>(a) The Board has formed the requisite committees, as specified in the Rules.</p> <p>(b) The committees were provided with written term of reference defining their duties, authority and composition.</p> <p>(c) The minutes of the meetings of the committees were circulated to all the Board members.</p> <table><tr><th>Committee</th><th>Number of members</th><th>Name of Chair</th></tr><tr><td>Audit Committee</td><td>3</td><td>Mr. Mahfooz Ali Khan (Ex-Secretary Finance Balochistan)</td></tr><tr><td>Risk Management Committee</td><td>N/A due to company's assets being less than Rs. 5 Billion</td><td>N/A</td></tr><tr><td>Human Resources Committee</td><td>3</td><td>Mr. Abdullah Jan (Secretary Colleges, GoB)</td></tr><tr><td>Procurement Committee</td><td>3</td><td>Mr. Abdullah Jan (Secretary Colleges, GoB)</td></tr></table>	Committee	Number of members	Name of Chair	Audit Committee	3	Mr. Mahfooz Ali Khan (Ex-Secretary Finance Balochistan)	Risk Management Committee	N/A due to company's assets being less than Rs. 5 Billion	N/A	Human Resources Committee	3	Mr. Abdullah Jan (Secretary Colleges, GoB)	Procurement Committee	3	Mr. Abdullah Jan (Secretary Colleges, GoB)	12	✓	
Committee	Number of members	Name of Chair																	
Audit Committee	3	Mr. Mahfooz Ali Khan (Ex-Secretary Finance Balochistan)																	
Risk Management Committee	N/A due to company's assets being less than Rs. 5 Billion	N/A																	
Human Resources Committee	3	Mr. Abdullah Jan (Secretary Colleges, GoB)																	
Procurement Committee	3	Mr. Abdullah Jan (Secretary Colleges, GoB)																	

	Nomination Committee	NIL	NIL			
24.	The Board has approved appointment of Chief Financial Officer, Company Secretary and Chief Internal Auditor, by whatever name called, with their remuneration and terms and conditions of employment.			13	✓	
25.	The Chief Financial Officer and the Company Secretary have requisite qualification prescribed in the Rules.			14	✓	
26.	The company has adopted International Financial Reporting Standards notified by the Commission in terms of sub-section (1) of section 225 of the Act.			16	✓	
27.	The directors' report for this year has been prepared in compliance with the requirements of the Act and the Rules and fully describes the salient matters required to be disclosed.			17	✓	
28.	The directors, CEO and executives, or their relatives, are not, directly or indirectly, concerned or interested in any contract or arrangement entered into by or on behalf of the company except those disclosed to the company.			18	✓	
29.	(a) A formal and transparent procedure for fixing the remuneration packages of individual directors has been set in place and no director is involved in deciding his own remuneration. (b) The annual report of the company contains criteria and details of remuneration of each director.			19	✓	
30.	The financial statements of the company were duly endorsed by the chief executive and chief financial officer before consideration and approval of the audit committee and the Board.			20	✓	
31.	The Board has formed an audit committee, with defined and written terms of reference, and having the following members:			21 (1) and 21(2)	✓	
	Name of Member	Category	Professional Background			
	Mr. Mahfooz Ali Khan (Chairman)	Independent Director	Retired Secretary Finance, GoB. Pakistan Audit and Accounts Group			
	Mr. Ruhail Baloch	(new Non-Executive Director appointed during 2018-19)	MD Board of Investment Balochistan Finance Department			
	Mr. Ghulam Sarwar Mandokhail	NIL	Controller Military Accounts. Pakistan Audit and Accounts Group			

32.	<p>(a) The chief financial officer, the chief internal auditor, and arepresentative of the external auditors attended all meetings of the audit committee at which issues relating to accounts and audit were discussed.</p> <p>(b) The audit committee met the external auditors, at least once a year, without the presence of the chief financial officer, the chief internal auditor and other executives.</p> <p>(c) The audit committee met the chief internal auditor and other members of the internal audit function, at least once a year, without the presence of chief financial officer and the external auditors.</p>	21(3)	✓ ✓ ✓	✓ ✓
33.	<p>(a) The Board has set up an effective internal audit function, which has an audit charter, duly approved by the audit committee.</p> <p>(b) The chief internal auditor has requisite qualification and experience prescribed in the Rules.</p> <p>(c) The internal audit reports have been provided to the external auditors for their review.</p>	22	✓ ✓ ✓	
34.	The external auditors of the company have confirmed that the firm and all its partners are in compliance with International Federation of Accountants (IFAC) guidelines on Code of Ethics as applicable in Pakistan.	23(4)	✓	
35.	The auditors have confirmed that they have observed applicable guidelines issued by IFAC with regard to provision of non-audit services.	23(5)	✓	


Dr. Rasheed Masood Khan
 Chief Executive Officer


ANY DIRECTOR



Government of Balochistan

FINANCE DEPARTMENT

Balochistan Education Endowment Fund

(A Public Sector Company Setup u/s 42 of Companies Ordinance, 1984)

Block No. 09, Room. 19 Civil Secretariat, Zarghun Road, Quetta

Telephone: 081-9202095 Fax: 081-9202096

Web: www.beef.org.pk Email: ceo.beef@balochistan.gov.pk

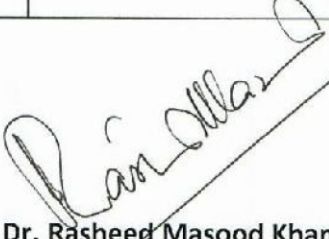


Explanation for Non-Compliance with the Public Sector Companies (Corporate Governance) Rules, 2013

We confirm that all other material requirements envisaged in the Rules have been complied with [except for the following, toward which reasonable progress is being made by the company to seek compliance by the end of next accounting year]:

Sr. No.	Rule/sub-rule no.	Reasons for non-compliance	Future course of action
1.	3(2)	By 30 th June, 2018 the requisite number of Independent Directors (at-least 1/3 rd) were not present in the Company. However, subsequently, the Government has appointed three (3) new directors in Aug, 2018 out of which two (2) are independent. Now as of Aug, 2018, the total Board of BEEF comprises of seven (7) members out of which three (3) are independent (meeting the requirement of 1/3 rd Independent).	Government of Balochistan has appointed new directors in Aug, 2018 hence meeting the requirement of 1/3 rd Independent Directors. The same would be reflected in the Statement of Compliance FY 2018-19.
	11	Due to frequent transfer postings of the Directors, proper orientation courses have not been organized.	Proper orientation courses as per requirement of Rule. 11 will be organized for training and orientation of Directors in FY 2018-19.

	21 (3)	Internal Audit Section has been recently established in Mar, 2018. The Compliances regarding to 21(3) shall be met in FY 2018-19.	The Compliances of 21(3) shall be met in FY 2018-19.
--	--------	---	--


Dr. Rasheed Masood Khan
 Chief Executive Officer


ANY DIRECTOR

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

Opinion

We have audited the annexed financial statements of **Balochistan Education Endowment Fund** (the Company), which comprise the balance sheet as at **June 30, 2018**, and the income & expenditure account, the statement of changes in fund balance, the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the balance sheet, the income & expenditure Account, the statement of changes in fund balance and the statement of cash flows together with the notes forming part thereof conform with the accounting and reporting standards as applicable in Pakistan and give the information required by the Companies Act, 2017 (XIX of 2017), in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at June 30, 2018 and of the surplus, the changes in fund balance and its cash flows for the year then ended.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other Than the Financial Statements and Auditor's Report Thereon

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements of the company and our auditor's report thereon.

Other Offices at:

Islamabad: House # 726, Street 34, Margalla Town, off Murree Road, Islamabad.
Phone : +92-51-2374282-3 Fax: +92-51-2374281

Karachi: 1001-1003 10th Floor, Chapal Plaza, Hasrat Mohani Road, Off I.I Chundrigar Road, Karachi
Tel: + 92-21-32425911-2, Fax: +92-21-32432134

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If based on the work we have performed, on other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Board of Directors for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and the requirements of Companies Act, 2017 (XIX of 2017) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Board of directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Based on our audit, we further report that in our opinion:

- a) proper books of account have been kept by the Company as required by the Companies Act, 2017 (XIX of 2017);
- b) the balance sheet, the income & expenditure account, the statement of changes in fund balance and the statement of cash flows together with the notes thereon have been drawn up in conformity with the Companies Act, 2017 (XIX of 2017) and are in agreement with the books of account and returns;
- c) investments made, expenditure incurred and guarantees extended during the year were for the purpose of the Company's business; and
- d) No zakat was deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980).

Place: Lahore

Date: 04 OCT 2018



(Aslam Malik & Co.)
Chartered Accountants

Engagement Partner:
Muhammad Aslam Malik

BALUCHISTAN EDUCATION ENDOWMENT FUND
BALANCE SHEET
As at June 30, 2018

	Note	June 30 , 2018	June 30 , 2017
		Rupees	
<u>NON CURRENT ASSETS</u>			
Property, plant and equipment	5	8,075,906	7,341,994
		8,075,906	7,341,994
<u>CURRENT ASSETS</u>			
Advances, deposits, prepayments and other receivables	6	67,073,398	92,943,974
Short term Investments	7	600,000,000	300,000,000
Cash and bank balances	8	567,383,581	610,014,906
		1,234,456,980	1,002,958,881
		1,242,532,886	1,010,300,875
<u>CURRENT LIABILITIES</u>			
Accrued and Other Liabilities	9	223,362,038	405,072,761
EOBI Payable		38,220	-
		223,400,258	405,072,761
NET ASSETS		1,019,132,628	605,228,114
<u>REPRESENTED BY :</u>			
Endowment Fund		-	-
Accumulated Surplus		1,014,182,628	600,278,114
Restricted Grants from Government		4,950,000	4,950,000
<u>CONTINGENCIES AND COMMITMENTS</u>	10	-	-
		1,019,132,628	605,228,114

The annexed notes from 1 to 22 form an integral part of these financial statements.


 Chief Executive


 Chief Financial Officer


 Director

**BALUCHISTAN EDUCATION ENDOWMENT FUND
INCOME AND EXPENDITURE ACCOUNT**

For the year ended June 30, 2018

	Notes	June 30 , 2018	June 30 , 2017
		Rupees	
Income			
Profit on Term Deposit Receipt	11	468,105,863	347,324,100
Profit on Operational Account	11	17,046,589	11,322,124
Other income	11	197,703,174	9,014,167
Gross Income		682,855,627	367,660,391
Program Cost	12	223,581,155	406,796,459
Salaries and benefits	13	36,895,441	19,066,880
Administrative and General expenses	14	8,474,518	7,484,506
		268,951,113	433,347,844
Excess/(Deficit) of Income over Expenditure		413,904,514	(65,687,453)
Other Comprehensive Income		-	-
Surplus/(Deficit) for the year		413,904,514	(65,687,453)

The annexed notes from 1 to 22 form an integral part of these financial statements.


Chief Executive


Chief Financial Officer


Director

BALUCHISTAN EDUCATION ENDOWMENT FUND
CASH FLOW STATEMENT

For the year ended June 30, 2018

	Notes	June 30, 2018	June 30, 2017
		Rupees	
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>			
Surplus/(deficit) for the year		413,904,514	(65,687,453)
<u>Adjustments for:</u>			
Depreciation	5	3,268,414	2,547,929
Loss / theft of Asset	5	98,313	-
		3,366,727	2,547,929
Profit/(loss) before working capital changes		417,271,241	(63,139,524)
<u>(Increase) / Decrease in current assets</u>			
Advances Deposits Receivables and Prepayments		25,870,576	(8,906,807)
		25,870,576	(8,906,807)
<u>(Decrease) / Increase in current liabilities</u>			
Accrued and Other Liabilities		(181,710,723)	318,555,356
EOBI Payable		38,220	-
		(181,672,503)	318,555,356
Cash generated from operations		261,469,314	246,509,025
Net cash inflow from operating activities		261,469,314	246,509,025
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>			
Purchase of Property Plant and Equipment	4	(4,100,639)	(2,472,484)
(Increase)/Decrease in Short Term Investment		(300,000,000)	-
Net cash outflow from investing activities		(304,100,639)	(2,472,484)
<u>CASH FLOWS FROM FINANCING ACTIVITIES</u>			
Restricted grants received from Government		-	4,950,000
Net cash inflow from financing activities		-	4,950,000
Net increase/(decrease) in cash and cash equivalents		(42,631,324)	248,986,541
Cash and cash equivalents at the beginning of the year		610,014,906	361,028,366
Cash and cash equivalents at the end of the year		567,383,581	610,014,906
<u>CASH AND CASH EQUIVALENTS</u>			
Cash and bank balances	8	567,383,581	610,014,906
		567,383,581	610,014,906

The annexed notes from 1 to 22 form an integral part of these financial statements.


 Chief Executive


 Chief Financial Officer


 Director

BALUCHISTAN EDUCATION ENDOWMENT FUND**Statement of Changes in Fund Balance**

For the year ended June 30, 2018

Particulars	Endowment Fund	Accumulated Surplus	Total
Rupees			
Fund Balance as at June 30, 2017	-	600,278,114	600,278,114
Surplus/(deficit) for the year	-	413,904,514	413,904,514
Fund Balance as at June 30, 2018	-	1,014,182,628	1,014,182,628
Restricted Grants from Government	-	4,950,000	4,950,000
Total Equity as at June 30, 2018	-	1,019,132,628	1,019,132,628

The annexed notes from 1 to 22 form an integral part of these financial statements.
Chief Executive
Chief Financial Officer
Director

Glossary

AGM	Annual General Meeting
ASCR	Annual Scholarship Completion Report
ATM	Automatic Teller Machine
BUITEMS	Balochistan University of Information Technology, Engineering and Management Sciences
BEEF	Balochistan Education Endowment Fund
BoD	Board of Directors
BPPRA	Balochistan Public Procurement Regulatory Authority
BS	Bachelor of Sciences
Bsc	Bachelors of Sciences
CGPA	Cumulative Grade Point Average
CPEC	China Pakistan Economic Corridor
DAE	Diploma of Associate Engineer
EVI	Extremely Vulnerable Individuals
FY	Financial Year
GPA	Grade Point Average
HR	Human Resource
IFAC	International Federation of Accountants
ISRC	Internal Scholarships Review Committee
JVT	Junior Vernacular Teacher
LUAWMS	Lasbela University of Agriculture, Water and Management Sciences
MA	Master of Arts
MDGs	Millennium Development Goals
MIS	Management Information System
M.Phil	Master of Philosophy
Msc	Master of Science
OMS	Open Merit Scholarship
PEEF	Punjab Education Endowment Fund
QIMS	Quetta Institute of Medical Sciences
SBKWU	Sardar Bahadur Khan Women's University
SDGs	Sustainable Development Goals
SECP	Security Exchange Commission of Pakistan
SMC	Scholarship Management Committee
SQS	Special Quota Scholarship
ToT	Training of Trainers
UET	University of Engineering and Technology
YDC	Youth Development Centre



BALUCHISTAN EDUCATION ENDOWMENT FUND (BEEF)

OFFICE CONTACT:

PH:+9202095 FAX: +9202096

ADDRESS: BALUCHISTAN EDUCATION ENDOWMENT FUND (BEEF)
A-69 CHAMAN HOUSING SCHEME AIRPORT ROAD QUETTA.



to discover !



<http://www.beef.org.pk/>

Download this free Untag App to scan
at untag.io/app



© 2019 BEEF . ALL RIGHTS RESERVED | DEVELOPED BY MIS /IT & MEDIA ,PR DESIGNING EXECUTIVE ANWAR AZEEM CHACHAR